
VISIBILITY:

What it Means for Success



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Country

D

Animal

K

Fruit

A



Country

D

Denmark

Animal

K

Kangaroo

Fruit

A

Apple

What is Visibility?

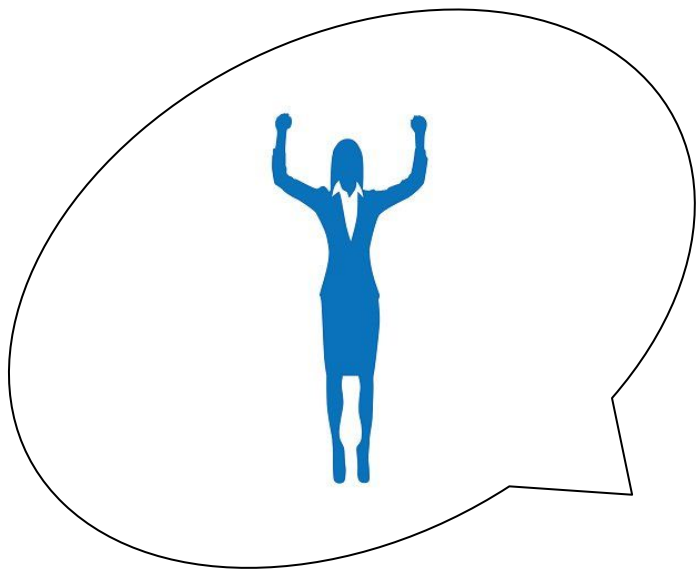
Visibility is the power of a person, action, concept... being top of mind to decision-makers when decisions are being made.

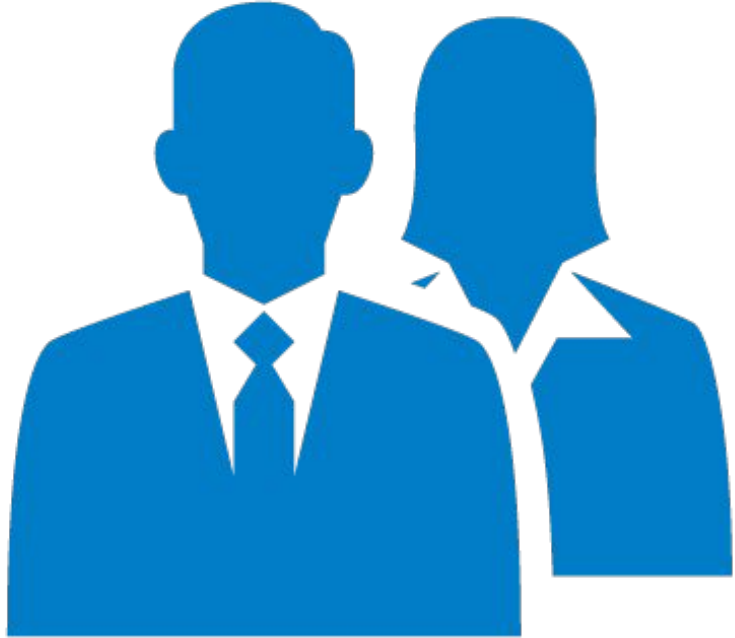




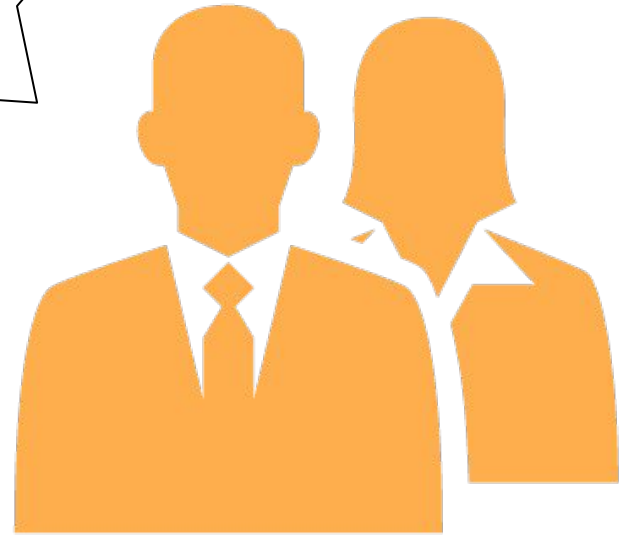
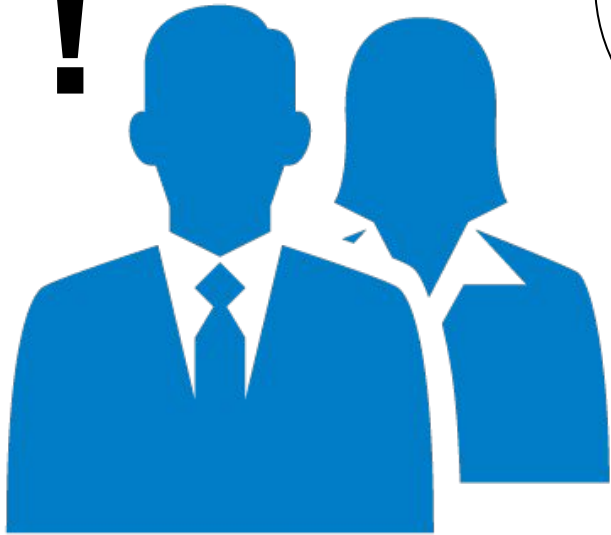
NARRATIVES



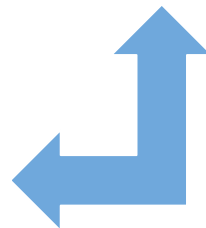
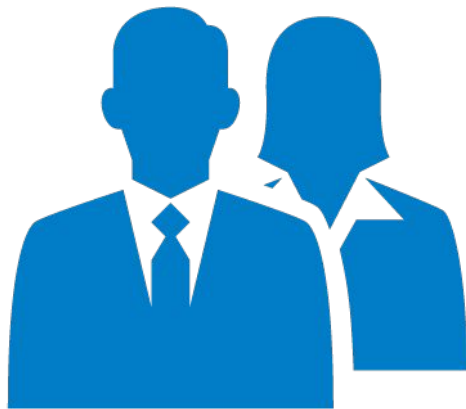
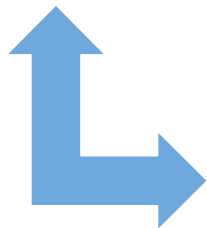





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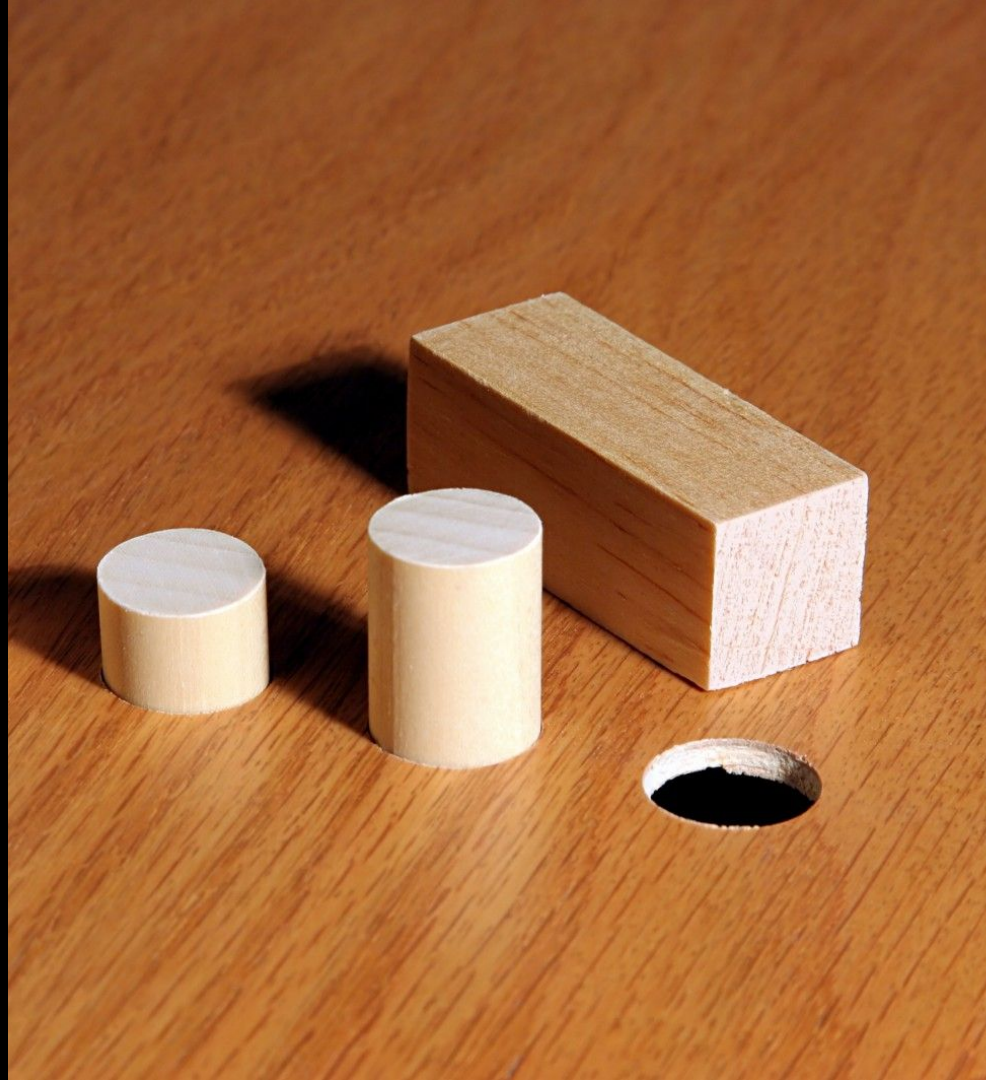


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- A modern conference room with a large whiteboard and several black chairs around a table. The room is brightly lit, and the whiteboard is empty. The chairs are arranged around a dark table, and the walls are light-colored.
- What's your narrative when you aren't in "the room"?
 - What narrative do you broadcast about "the room"?
 - What narratives do you bring into "the room"?

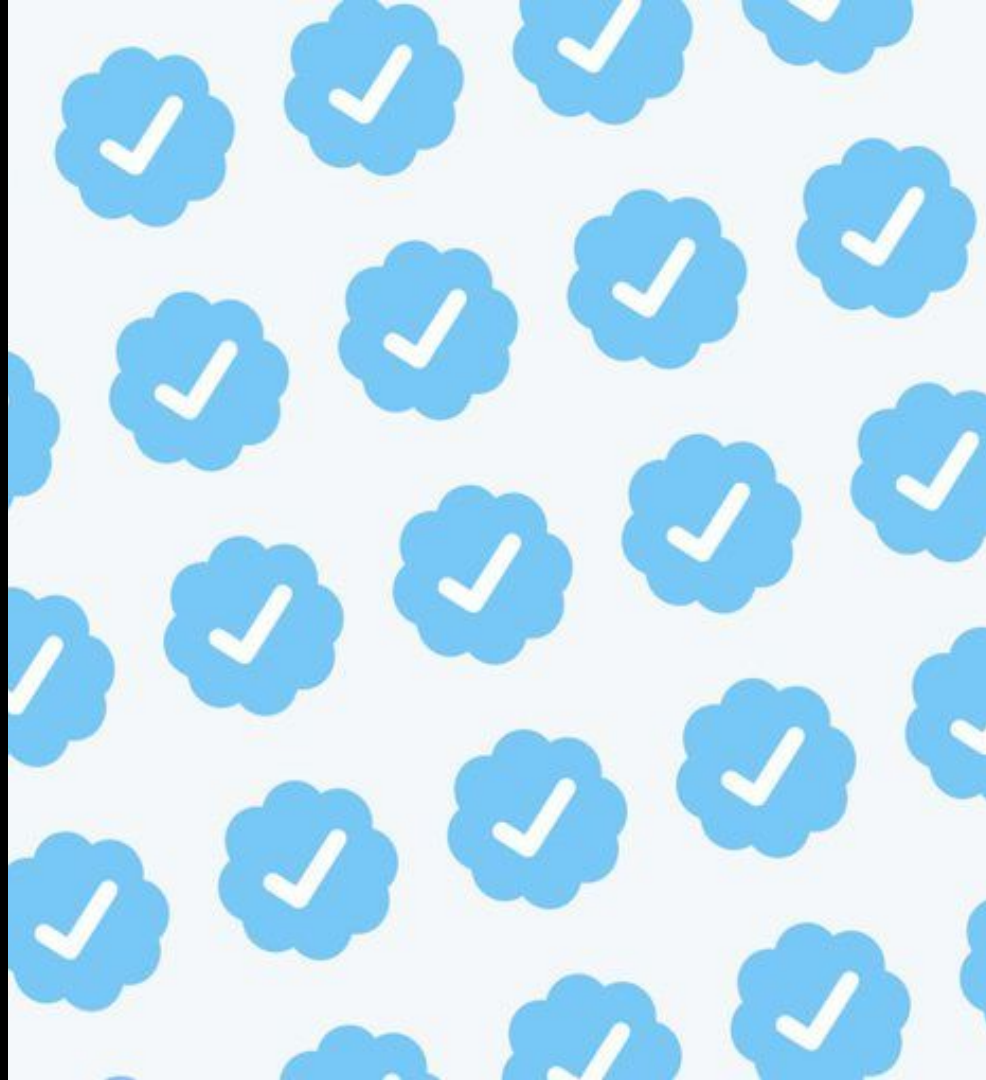


BLIND SPOTS

Affinity Bias



Confirmation Bias



Attribution Bias





→ Affinity: How do you invest in your ICQ?

→ Confirmation: How well do you engage new ideas?

→ Attribution: How have opportunities been accessible to you or challenges resolved?



INCLUSION



Peer to Peer Advocacy



Two-Way Communication



Mentorship Opportunities

A conference room with a large whiteboard and several black chairs around a table. The room is dimly lit, with light coming from a window on the left. The whiteboard is mounted on the wall and is currently blank. The chairs are arranged around a dark table, and the overall atmosphere is professional and focused.

→ How do you connect with your peers?

→ How do leaders engage in learning from the team?

→ How are opportunities to connect made accessible?

VISIBILITY

Narratives:

Understand the
Power of Your
Present Roles

Blind Spots:

Try to Recognize
What You May
Not Be Seeing

Inclusion:

Engage with
Others to Grow
Opportunities

VISIBILITY:

What it Means for Success



Q&A

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